

Privacy Policy

Dated: **May 10, 2017**

This Privacy Policy/Notice describes how Online Jobs, LLC and its subsidiaries (centralillinoisjobs.com, michianajobsonline.com, indianajobsonline.com and illinoisjobsonline.com) treat personal information when you use Online Jobs, LLC services, including information provided when you use Online Jobs, LLC. In addition, the following describes privacy practices specific to Online Jobs, LLC.

Personal Information

Browsing Online Jobs, LLC. You can browse the Online Jobs, LLC website without having an Online Jobs, LLC Account. You also can contact us through the Online Jobs, LLC contact information or by emailing us directly without having to register for an account.

Your Online Jobs, LLC Account. For some activities on Online Jobs, LLC, like adding Content, posting comments, you may need an Online Jobs, LLC Account. We ask for some personal information when you create an account, including your email address and a password, which is used to protect your account from unauthorized access.

Usage Information. When you use Online Jobs, LLC, we may record information about your usage of the site, such as the channels, groups and favorites you subscribe to, which other users you communicate with, the frequency and size of data transfers, and information you display about yourself as well as information you click on in Online Jobs, LLC (including UI elements, settings). If you are logged in, we may associate that information with your Online Jobs, LLC Account. In order to ensure the quality of our service to you, we may place a tag (also called a "web beacon") in HTML-based customer support emails or other communications with you in order to confirm delivery.

Content Uploaded to Site. Any personal information or other Content that you voluntarily disclose online may be collected and used by others.

Uses

If you submit personal information to Online Jobs, LLC, we may use that information to operate, maintain, and improve the features and functionality of Online Jobs, LLC, and to process any flagging activity or other communication you send to us.

We do not use your email address, phone number, or other personal information to send commercial or marketing messages without your consent. We may use your email address and phone number without further consent for non-marketing or administrative purposes (such as notifying you of major Online Jobs, LLC changes or for customer service purposes).

We may use cookies, web beacons, and log file information to: (a) store information so that you will not have to re-enter it during your visit or the next time you visit Online Jobs, LLC; (b) provide custom, personalized content and information; (c) monitor the effectiveness of our marketing campaigns; (d) monitor aggregate metrics such as total number of visitors and pages viewed; and (e) track your entries, submissions, and status in promotions, sweepstakes, and contests.

Information that is Publicly Available

When you create an Online Jobs, LLC Account, some information about your Online Jobs, LLC Account and your account activity may be provided to other users of Online Jobs, LLC. This may include the date you opened your Online Jobs, LLC Account, the date you last logged into your Online Jobs, LLC Account, your age (if you choose to make it public), the country and the Content you subscribe to.

Any Content that you submit to Online Jobs, LLC may be redistributed through the internet and other media channels, and may be viewed by other Online Jobs, LLC users or the general public.

Your Choices

If you have an Online Jobs, LLC Account, you may update or correct your personal profile information, notification preferences and privacy settings at any time by visiting your account profile page. You may control the information that is available to other users and your confirmed friends at any time by editing your Online Jobs, LLC Account and the features that are included on your channel page. You may, of course, decline to submit personal information through Online Jobs, LLC, but Online Jobs, LLC may not be able to provide certain services to you.

Advertising on Online Jobs, LLC

Online Jobs, LLC strives to provide you with relevant and useful advertising, as well as other third party ad serving systems, to do so. We may use a range of information including cookies, web beacons, IP addresses, usage data and other non-personal information about your computer or device (such as browser type and operating system) to provide you with relevant advertising.

While you are logged in or logged out of your Online Jobs, LLC Account, we may also show you advertising based on non-personally identifiable information you have provided to us in your Online Jobs, LLC Account.

Advertisers may serve ads based on interests and demographic categories associated with non-personally identifiable online activity. Advertisers may also serve ads to you based on previous activity on that advertiser's website or based on non-personally identifiable information from other companies. This non-personally identifiable information is held separately from your Online Jobs, LLC Account data, or other personally identifying information in our possession.

Other third-party ad serving companies may display ads on Online Jobs, LLC, provided they comply with our ad serving requirements. Online Jobs, LLC does not provide any personal information to these third-party ad servers or ad networks without your consent. You should consult the respective privacy policies of these third-party ad servers or ad networks for more information on their practices and for instructions on how to opt-out of certain practices. Online Jobs, LLC's privacy policy does not apply to, and we cannot control the activities of, such other advertisers or web sites. Any data obtained by third-party ad servers subsequently shared with Online Jobs, LLC is maintained and dealt with by Online Jobs, LLC in accordance with this privacy policy.